INTRODUCTION

Research Administration Services (RAS) is committed to increasing communication and transparency with our partners. Each month we release the RAS Short STORI (STrategic OutReach Initiative).

The RAS Short STORI includes cumulative FY sponsored project activity metrics and staffing data specific to your local RAS unit.

SPONSORED PROJECT ACTIVITY

- Sponsored Project Activity by RAS Unit (Proposal and Award Volume)
- Workload Insights (Proposals Submitted/FTE and Projects Managed/FTE with Comparisons to the RAS Average and the School of Medicine Average, if applicable)

LOCAL RAS UNIT STAFFING AS OF 1/2021

- Organizational Chart (Including Vacancies)
- FTE Summary

Each quarter we release the RAS STORI. The RAS STORI includes the cumulative sponsored project activity metrics, proposal submission timeline data, staffing data specific to your local RAS unit as well as a RAS-wide project and process improvement scorecard.

FY21 HIGHLIGHTS: RAS-WIDE PROJECT AND PROCESS IMPROVEMENTS SCORECARD

- Building a Robust and Resilient Infrastructure
- Pursuing and Reaching Operational Efficiency
- Recruiting and Developing a Strong and Supported Workforce

Stakeholders can access current and archived versions of the RAS Short STORIs and RAS STORIs online at http://ras.emory.edu/. We will continue to add information and data to the RAS STORI as ORA metrics evolve. You can access ORA Mission Metrics online at http://www.or.emory.edu/reporting/mission_metrics/index.html.

We welcome input and suggestions to improve RAS communication. Contact Denise Ehlen, RAS Associate Vice President (denise.ehlen@emory.edu) to share your ideas. You can always share input on your RAS experience and suggestions for process improvements using our online feedback form available at https://form.jotform.com/201185591014044.
SPONSORED PROJECT ACTIVITY BY RAS UNIT

**Proposal Volume¹ Cumulative FY20 and FY21 September - January Proposal Submissions by RAS Unit²**

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>ABOSS</td>
<td>$58,819,844</td>
<td>$60,909,262</td>
<td>3.43%</td>
<td>-0.78%</td>
</tr>
<tr>
<td>BSCI</td>
<td>$60,174,096</td>
<td>$57,705,318</td>
<td>-4.28%</td>
<td>-7.98%</td>
</tr>
<tr>
<td>C&amp;I</td>
<td>$55,428,697</td>
<td>$52,379,861</td>
<td>-5.82%</td>
<td>4.17%</td>
</tr>
<tr>
<td>CAPS</td>
<td>$25,620,768</td>
<td>$22,863,191</td>
<td>-12.06%</td>
<td>1.83%</td>
</tr>
<tr>
<td>DOM</td>
<td>$75,712,690</td>
<td>$79,801,231</td>
<td>5.12%</td>
<td>6.90%</td>
</tr>
<tr>
<td>HSS</td>
<td>$21,172,829</td>
<td>$22,295,854</td>
<td>5.04%</td>
<td>-5.26%</td>
</tr>
<tr>
<td>PEDS</td>
<td>$40,295,655</td>
<td>$64,800,746</td>
<td>37.82%</td>
<td>9.43%</td>
</tr>
<tr>
<td>PHN</td>
<td>$60,673,816</td>
<td>$72,147,442</td>
<td>15.90%</td>
<td>12.80%</td>
</tr>
<tr>
<td>YRK</td>
<td>$47,229,548</td>
<td>$52,285,882</td>
<td>9.67%</td>
<td>9.20%</td>
</tr>
</tbody>
</table>

¹ Unclassified proposals (not assigned to a RAS Unit) are not included.
² Data Source: EBI
Award Volume\(^3\) Cumulative FY20 and FY21 September - January Awards by RAS Unit\(^2\)

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ABOSS</td>
<td>$43,457,093 217</td>
<td>$20,202,252 192</td>
<td>-115.11%</td>
<td>-13.02%</td>
</tr>
<tr>
<td>BSCI</td>
<td>$30,072,481 144</td>
<td>$34,353,034 127</td>
<td>12.46%</td>
<td>-13.39%</td>
</tr>
<tr>
<td>C&amp;I</td>
<td>$23,250,893 184</td>
<td>$16,926,850 157</td>
<td>-37.36%</td>
<td>-17.20%</td>
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<tr>
<td>CAPS</td>
<td>$8,174,782 71</td>
<td>$10,998,016 67</td>
<td>25.67%</td>
<td>-5.97%</td>
</tr>
<tr>
<td>DOM</td>
<td>$28,198,256 208</td>
<td>$55,595,375 220</td>
<td>49.28%</td>
<td>5.45%</td>
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<tr>
<td>HSS</td>
<td>$7,974,644 76</td>
<td>$9,320,346 62</td>
<td>14.44%</td>
<td>-22.58%</td>
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<tr>
<td>PEDS</td>
<td>$27,195,859 168</td>
<td>$40,192,847 156</td>
<td>32.34%</td>
<td>-7.69%</td>
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<tr>
<td>PHN</td>
<td>$33,704,210 174</td>
<td>$63,797,117 160</td>
<td>47.17%</td>
<td>-8.75%</td>
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<tr>
<td>YRK</td>
<td>$11,429,596 32</td>
<td>$16,576,560 48</td>
<td>31.05%</td>
<td>33.33%</td>
</tr>
</tbody>
</table>

\(^3\) Unclassified awards (not assigned to a RAS Unit) are not included.
FY21 RAS HIGHLIGHTS: SEPTEMBER 2020 - JANUARY 2021

RAS-WIDE WORKLOAD

The RAS Unit Capacity data provides an overview of the key pre- and post-award data that describe the staff members’ workload.

- Pre-award workload is represented by the average number of proposals submitted per pre-award FTE/month.
- Post-award workload is represented by the average number of sponsored projects managed per FTE/month.

The average pre- and post-award workload across all RAS units and in the SOM RAS units is also provided for comparison purposes. Increases and/or decreases can be attributed to increases in changes in proposals submission per month, changes in volume of sponsored project activities per month, prolonged RAS staff vacancies, RAS staff turnover, and/or the addition of McKinsey hires. These data simply provide a snapshot of RAS staff workload.

**NOTE:** Although RAS leadership may be required to handle proposal submissions and/or award management, this data does not reflect those incidences.

<table>
<thead>
<tr>
<th>KEY</th>
<th>FY21 Proposals Submitted/FTE GREATER than RAS Average/Month</th>
<th>FY21 Projects Managed/FTE GREATER than RAS Average/Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABOSS</td>
<td>6.5</td>
<td>6.5</td>
</tr>
<tr>
<td>BSCI</td>
<td>6.0</td>
<td>6.0</td>
</tr>
<tr>
<td>C&amp;I</td>
<td>7.2</td>
<td>6.2</td>
</tr>
<tr>
<td>CAPS</td>
<td>5.5</td>
<td>5.5</td>
</tr>
<tr>
<td>DOM</td>
<td>9.8</td>
<td>8.3</td>
</tr>
<tr>
<td>HSS</td>
<td>5.8</td>
<td>5.8</td>
</tr>
<tr>
<td>PEDS</td>
<td>6.1</td>
<td>5.4</td>
</tr>
<tr>
<td>PHN</td>
<td>7.2</td>
<td>7.2</td>
</tr>
<tr>
<td>YRK</td>
<td>4.4</td>
<td>4.4</td>
</tr>
<tr>
<td>RAS AVG</td>
<td>205.78</td>
<td>6.49</td>
</tr>
<tr>
<td>SOM AVG</td>
<td>218.67</td>
<td>6.90</td>
</tr>
</tbody>
</table>

**NOTE:** FY20 to FY21 comparisons will be included in the annual FY21 issue (September 2020 - August 2021).
ORGANIZATIONAL CHART [INCLUDING VACANCIES as of 1/2021]

SENIOR DIRECTOR
Supervises Assistant Director, Pre-Award Manager, Post-Award Manager, and an Administrator
Nancy Jenkins
nancy.j.jenkins@emory.edu | 404-727-4230

ASSISTANT DIRECTOR
Supervises Post-Managers and Post-Award Administrators
Mandi Blochberger
mblochb@emory.edu | 404-712-5963

PRE-AWARD MANAGER
Supervises Pre-Award Staff
Danielle Robinson
drobi31@emory.edu
404-712-5972

POST-AWARD MANAGER
Supervises Post-Award Staff VACANCY

POST-AWARD MANAGER
Supervises Post-Award Staff
Cheryl Rollerson
cvrolle@emory.edu
404-712-8168

PRE-AWARD TEAM | POST-AWARD TEAM 1 | POST-AWARD TEAM 2
---|---|---
TBD [Vacancy] 4 | Pre II | Pre II
Shaina Felicie
sfelic3@emory.edu
404-712-4635
Pre II
Shaina Felicie
sfelic3@emory.edu
404-712-4635
Pre II

Candace McCloody
ccmclo3@emory.edu
404-727-8245
Pre II
Karen Garnett
kgarnet@emory.edu
404-727-4552
Post II

Tiara Thomas
stitmor8@emory.edu
404-712-5971
Pre II
Toya Morrison
trimorr3@emory.edu
404-727-4552
Post II

Vida Aquino
vagquin2@emory.edu
404-712-2320
Pre III
Katrice Alexander
kalex23@emory.edu
404-712-0613
Post III

Carissa Grant
cgrant7@emory.edu
404-712-1429
Pre III
Sharon Rogers
sroger3@emory.edu
404-727-4576
Post III

Khalida (Azmeena) Hashim
ahash2@emory.edu
404-712-1034
Pre III
Melanie Nichols
mdnich3@emory.edu
404-712-2258
Post II

Pre-Award FTE | 8.0 | Post-Award FTE | 15.0
---|---|---|---
*3.45 DOM RAS FTE is grant-funded (to perform grant-related tasks outside RAS scope of services)

NOTE: FTE totals include managers. Director is not included.

4 McKinsey funded position
NOTE: Prior to the launch of the RAS shared services model, Emory’s Business Process Improvement unit and external consultants Price Waterhouse Cooper developed a methodology to recommend staffing ranges for the RAS units. The model is based on activity time estimates and volume multipliers for 58 pre- and post-award tasks. The ranges are updated annually to include volume multipliers based on the previous year’s activity. These salary ranges combined with other metrics (including, but not limited to, proposals submitted / FTE, projects managed / FTE, faculty feedback, and turnover) provide indicators to inform staffing decisions in the RAS units. The FY20 recommended staffing range, based on the PWC model, is included in the table above.